**Gold Award Application**

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| **General Information**1. Name of business /organisation:
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| 1. Name of primary contact [s]:
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| 1. Registered business address/ head office:
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| 1. Email:
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| 1. Telephone: Landline:

 Mobile: |
| 1. Website:
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| **About Your Business / Organisation**1. Which sector best describes your business /organisation?
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| 1. How many employees are currently employed by your business?
2. In no more than 100 words, what does your business specialise in?
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| 1. In no more than 150 words, provide details regarding the existing mental health and wellbeing initiatives in place, as well as any forthcoming initiatives that are being planned for the future.
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| 1. LISTthe health and wellbeing benefits presently accessible to your employees.
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| 1. In no more than 150 words, what particular initiatives are presently contributing to the enhancement of your employees' wellbeing, and what noticeable differences or improvements have you observed as a result?
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| 1. In no more than 200 words, describe how your management ensures effective communication throughout all tiers of the business, highlighting managers' accessibility for confidential discussions and support.
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| 1. In no more than 250 words, elaborate on the impact of your senior managers’ leadership qualities on staff morale and job satisfaction, including how this influences absence and presenteeism.
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| 1. In no more than 200 words, detailthe training and coaching courses available to both employees and managers, including those offering additional qualifications to enhance career advancement and opportunities.
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| 1. In no more than 200 words, expand onthe benefits extended to your employees such as disability and diversity provisions, Employee Assistance Programmes (EAP), flexible working arrangements, maternity/paternity leave, bereavement support and additional resources.
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| 1. In no more than 250 words, how does your organisation implement the benchmarking data of its stress and wellbeing audits to ensure the outcomes enhance employee trust and improve compliance with any necessary changes?
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| 1. In no more than 250 words, how does your employee wellbeing agenda reflect your reputation for nurturing a healthy corporate culture with low attrition rates through initiatives like occupational health resources, mental health first aiders, and workplace health champions?
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| 1. In no more than 250 words, how do your future strategic initiatives to promote longevity and sustainability in reducing workplace stress, position your organisation as an employer of choice?
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| **An individual in your organisation can be nominated for a Special Recognition certificate. However, only if your organisation is the winner or runner up will your nominee receive a certificate.** Here, you are able to nominate any individual within your organisation that has contributed to your success in reducing stress and enhancing the mental health and wellbeing of others over the past year.Please provide below the name and department of the individual for a special recognition certificate to acknowledge your appreciation of all they have done over the past year |
| **Organisational Statement.**In no more than 250 words, provide **THREE REASONS** why your business or organisation deserves to win the ISMAUK Stress Management Award and how it would benefit your company and employees.  |
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| **What Happens Next?**1. Your application is now complete and the submission deadline is:

**Friday 20th September 2024.**1. PDF this completed application form and email with the subject heading:

50th Anniversary Stress Management Awards **You will also need to include.** **Tick the box only to confirm.*** Any additional optional PDF documents to support your application. Yes [ ]
* PDF of your Health and Safety Policy. Yes[ ]
* PDF of your Health and Wellbeing Policy. Yes[ ]

 1. Have you made an individual nomination Yes[ ]
2. Pay your administration and evaluation entry fee of **£75** viathelink [here](https://pay.gocardless.com/BRT00033TYNFDTF) Yes[ ]
3. Please confirm the preferred email for your £75 admin receipt below Yes[ ]
4. Send this application with all your PDFs to Claire our administrator at admin@isma.org.uk
* Notification of the winners, to include any individual nominee for special recognition, will be announced on: **Friday 18th October 2024.**
* The online presentation of the winners’ certificate and trophy will be on:

 **Wednesday 6th November** during the online Global Stress Summit.* The judges’ decisions are final.

Please don’t hesitate to email Claire if you have any questions at admin@isma.org.uk“Thank you for supporting our 50th Anniversaryand making a significant impact in reducing workplace stress and promoting mental wellbeing”**Carole Spiers** FISMA, FPSA, MIHPE**Chair ISMAUK, Founder International Stress Awareness Week** |

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